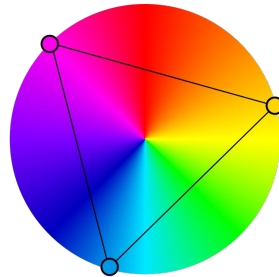
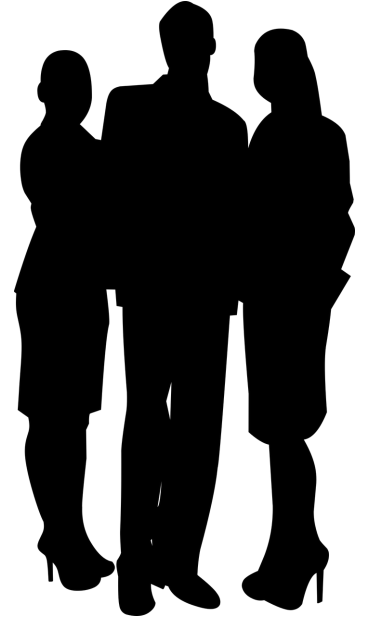


# Welcome To The Triad Meeting

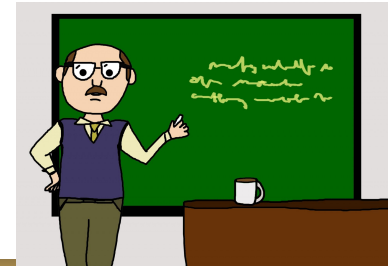


# Greetings and Introductions...



# Roles and Responsibilities Induction Teacher I will....

- Commit to growth as a teacher and complete all requirements at the agreed-upon times.
- Be available and *present* for scheduled mentoring hours.
- Reflect on CSTP Growth Goals via the ILP.
- Attend Professional Learning activities per my growth plan.
- Be observed by the Induction Mentor(s), Program Specialist, and Lead Agent of Professional Development at any time.
- Prepare and use Lesson Plans consistently.



# Roles and Responsibilities

## Induction Mentor

### I will...

- Provide teacher support in site and district-wide initiatives, policies, procedures, and practices.
- Provide Professional Learning opportunities that will assist the Induction Teacher to grow in their chosen CSTPs.
- Provide mentoring hours: be responsible for scheduling and follow-through
- Observe teacher and provide timely feedback
- Discuss feedback from class visits and observations
- Be sensitive to the Induction Teacher's social-emotional needs, classroom needs and provide guidance that will allow for success
- Maintain Confidentiality



# Roles and Responsibilities Administration I will...

- Provide teacher information and support regarding site and district-wide initiatives, policies, procedures, and practices.
- Support Mentor/Induction Teacher relationship
- Communicate observed areas of need to the teacher and Program Specialist, if needed
- Be mindful of the Mentor/Inductee confidentiality



# Questions for the Instructional Leaders

Principal/Administrator:

1. What are your campus goals/site initiatives for your teachers?
2. Site administrators, how do you foster a collaborative or coaching relationship with Induction Teachers?
3. How will you support your Induction Teachers in their CSTP growth and social emotional wellbeing?
4. How can a teacher get direct assistance from you as the site instructional leader?
5. What instructional systems are in place to provide support for your Induction Teachers?



# Expectations:

- What are the expectations regarding Induction Teacher's site responsibilities, adjunct duties, and IEP obligations?:
- Induction teacher(s), do you have any questions or burning concerns?:

Thanks & Adjournment:

